

RACHAEL NICOLE SIMS

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April 5, 2008

Deborah Goldman
Legal Department
Health Co-op Associates
12501 I St. NW
Washington, DC 20002-4340



Dear Ms. Goldman:

My relevant health-care law experience offers me an outstanding opportunity to make a positive contribution to Health Co-op Associates in the legal counsel position you are currently advertising. I am also interested in the advertised position of in-house attorney.

The diversity of my more than 14-year legal background – as an attorney, law clerk, and paralegal – would enable me to bring uniquely well-rounded experience to the multiple areas of law a legal counsel needs to handle, including health law, patient-care issues, Medicare policy, general health plan regulatory compliance, insurance issues, commercial transactions, and intellectual property. The following qualifications should be of particular interest to Health Co-op Associates:

- ◆ Experience in and the versatility to handle diverse areas of law, including trademark, copyright, and patents, labor and employment, clinical ethics issues, and many more, as I know I may be called upon to contribute outside the area to which I am assigned.
- ◆ Progressive responsibility throughout my career. Even as a paralegal, I took the initiative to handle functions typically assigned to new attorneys.
- ◆ Exceptional expertise in medical, legal, regulatory analysis/compliance in health care and clinical-research ethics, as well as experience in collaborating with committee members on the ethics advisory and policy subcommittee of Veteran Affairs Capital Area Health Care System to educate and advise the hospital, health care providers, and other interested parties regarding the ethical implications of health-care policy and practice issues.

In my current position at Riley, Kiley & Rhett, P.S., my practice focuses on health and health-care law, including health-care litigation, regulatory and reimbursement, fraud and abuse, and employment matters. I am well acquainted with many members of your Legal Department, and in turn, many there are familiar with my firm's work and my own.

I am also accustomed to interacting at the corporate level, having, for example, worked closely with the in-house legal department of a three-hospital group similar to Health Co-op in a mental-health case I'm currently involved with. While handling numerous cases relating to health-care law, I have interfaced with in-house legal departments for hospitals and regional medical centers such as Health Co-op and tackled employment-related issues typical of hospital and academic medical center settings.

I am eager to bring to Health Co-op the finely honed legal skills that would enable me to advise on such multiple facets of law as health law, intellectual property, and transactional issues.

I am confident that my qualifications and your needs are an excellent fit, and it would be in both our best interests to meet. I can make myself available for an appointment at your earliest convenience, and I will contact you soon to arrange a meeting. Please also feel free to reach me using the information atop this letter.

Sincerely,

Rachael N. Sims